Minutes of the *Plenaire vergadering* of the CSR on the 10th of October, 2018

**Council members**
Jamie van den Berg (from 11:02), Casper Colenbrander, Kseniia Golub, Alex Gritsay, Omar Seleim (from 11:07), Sujet Hashemi Shams, Ivanna Slipets, Malou Sprinkhuizen (from 11:36), Blink Ujin (from 11:22), Liesanne van Veen, Roeland Voorbergen;

**Absent**
Sofie ten Brink, Michele Murgia, David Nelck;

**Guest(s)**
Moataz Rageb *Centrale Studentassessor* (from 11:02);

**Minutes**
Tamara van den Berg *Ambtelijk secretaris*;

---

**Concept agenda**

1. Opening
2. Mail
3. Setting the concept minutes
4. Checking the action list
5. Announcements
6. Updates DB & taskforces, delegates, central student assessor
7. Setting the agenda
8. Studentenstatuut
9. Student assessor *[confidential]*
10. CSR *Kennismakingsborrel*
11. CSR Regulations
12. Diversity
13. Profileringsfonds
14. Minsk International Youth Forum
15. P.C. Hoofhuis occupation
16. CSR goals: education
17. Sustainability
18. Study Success 2.0
19. UCO
20. W.v.t.t.k. / Any other business
21. Input request from the FSR's
22. To the media
23. Questions
24. Sluiting

---

1. **Opening**
   *Roeland opens the meeting at 11.00h and welcomes everyone.*

2. **Mail**
   *The council discusses the in- and outgoing mail.*
3. **Setting the concept minutes**
The concept minutes of PV180926 and PV181003 are set without changes.

4. **Checking the action list**
The action list gets updated.

--- Omar Seleim enters the meeting. ---

5. **Announcements**
   - Stijn Tesser has stepped down as delegate of the FSR-FdG. Liesanne van Veen, who is also the chair of the FSR-FdG, is appointed as the new delegate. The council welcomes Liesanne.
   - Tamara has started a 1 month pilot during which she works from Monday – Wednesday.

6. **Updates DB & taskforces, delegates, central student assessor**
The written updates are discussed briefly.

7. **Setting the agenda**
The agenda is set with changes. Some agenda points will be allocated more time if possible.

8. **Studentenstatuut**
The CSR discusses the revision of the Student Charter.
Last year, the CSR promised to consent to the textual revisions for Studentenstatuut 2018-2019 if a working group would be started to revise the content of the Student Charter. For now, the Student Charter 2017-2018 is still in place until the CSR consents to the Charter of 2018-2019.
Roeland proposes including topics that would be important for the next revision: providing an English summary, and providing an accessible summary.
The decision about the revision of the Student Charter will be taken next week. Malou will write a decisional meeting piece including a concept consenting letter for PV181017. *(action)*

9. **Student assessor [confidential]**
The CSR discusses the application text for the central student assessor and the composition of the BAC.

--- Blink Ujjin and Malou Sprinkhuizen enter the meeting. ---

The CSR decides to appoint 1 CSR-member and 1 other student for the BAC of the central student assessor 2019. *(decision)* The CSR decides to ask a member of the Advisory Board to fill the student position in the BAC of the central student assessor 2019. *(decision)* The CSR decides to propose the adjustments to the profile description of the central student assessor as discussed during PV181010. *(decision)*

10. **CSR Kennismakingsborrel**
The CSR discusses the organization of their KeBo.
**Location** Omar proposes to organize the KeBo in the Schreierstoren. This location doesn’t charge rental costs and serves 3 drinks for 10 euros. Jamie says the location might be too small, the drinks too expensive and not fitting in the budget. Ksenia agrees with the concerns and asks whether the council has other suggestions for the location. Blink says that the central location makes the costs worthwhile and that not everyone will come at the same time. Sujet suggests organizing the KeBo in CREA to have a simple location.
However, not all council members want to host the drinks here. Blink and Alex want to look for a more formal location and outside of CREA. Jamie and Malou discuss hosting the drinks in Brainwave as they want a lot of drinks. A large part of the council is in favor of organizing the KeBo in CREA.

**Suggested to invite** FSR’s, Study Associations, CvB, RvT, OC’s, Executive Staff, AUC, ISO, LOF/LSVb, SR’s, USR, ASVA, CMR, COR.

### 11. CSR Regulations

*The CSR discusses including the position of council assistants in the CSR Regulations.*

Legal Affairs was negative about the proposal of the CSR 2017-2018 to include the position of council assistants into the CSR Regulations. Suggested amendments to the CSR Regulations:

- A *vacancy arises when the CSR is not complete, that can be filled by a council assistant; reference to causes and timing.* Blink wants to clarify what it means not to be complete. Casper asks whether delegate seats could be filled by council assistants; this is the case. Sujet suggests defining this for some cases, depending on the circumstances. Liesanne suggests including dropouts during the year. Sujet suggests allowing for hiring council assistants if the formal procedure does not provide.

- Council assistants are hired to relieve the working pressure of the council.

- The CSR decides how to specify the further procedure; reference to CSR HR.

- Legal status of council assistants: no voting rights, (supporting role), not an official member of the council, financial compensation from Profiling fund. It is being considered whether council assistants could be hired outside of the Profiling Fund.

**Voting proposal:** The CSR decides to write a proposal for a clause on council assistants in the CSR Regulations based on the points discussed during PV181010.

*In favor* 11
*Against* 0
*Blanco* 0
*Abstain* 2

The voting proposal is adopted.

Malou will write a proposal and bring this to the OV-preparation on October 11th. *(action)*

### 12. Diversity

*The CSR discusses the action plan of the Diversity Officer and the position of FDO’s.*

**(Faculty) Diversity Officers** Sujet wants to inform the CvB about her experiences with the Faculty Diversity Officers and state during the OV that the FDO-FGw is not functioning properly. Casper suggests mentioning that not all FDO’s are getting paid (equally). Sujet says that the FDO-FGw does not have enough time or financial compensation for the work. Roeland says that the FSR-FGw would like the CSR to express their concern but that the responsibility lies with the FSR, which means that no actions should be taken by the CSR without the FSR requesting so. Casper suggests to later also discuss whether the FDO’s should be given more time and/or a financial compensation.

Sujet says that the FDO-FdG was not aware of the FSR. Liesanne says that the FSR-FdG will meet with the FDO later this week. Sujet was very positive about the FDO-FEB although the FSR does not have a file holder on this subject. Sujet has no update about the FDO-FdR and Alex will inquire about this. *(action)* Sujet wants to organize a file holder meeting with the FSR’s and Anne de Graaf. Casper asks whether the OR’s and COR are taking this up as well; Sujet will look into this. *(action)* The FDO-FNWI will retire in January, and only 0,1 FTE will be available afterward.
Plan of Action Casper has points of attention, which he will bring to O&O. Alex has input which also will be incorporated in the CSR’s vision on Education. Council members can forward their input to O&O, which will further discuss the plan of action. (action)

13. Profileringsfonds

The CSR discusses the possible criteria for evaluating the Profiling Fund.

Jamie suggests not bringing this to the upcoming OV. The council agrees. O&F will further work out the evaluation criteria for the Profiling Fund. (action)

14. Minsk International Youth Forum

The CSR discusses the letter of the FSR’s FdG, FMG, FGw and FNWI about the reimbursement of travel costs.

Opinion round about the letter of the FSR’s Jamie agrees with the letter of the FSR’s and wants to hold a revote about the CSR’s decision to give financial reimbursement of the travel costs. Sujet also wants to have a revote but wants to focus on working together with the FSR’s and not discuss the issue again next week. Malou also wants a revote and says that the FSR-FNWI signed the letter but was not asked input for the revised letter. Casper says that the first voting was done properly but he is in favor of a revote and wants to regulate voting about topics of self-interest. Casper suggests providing the FSR’s with more background information. Ivanna says that the FEB respects the CSR’s decision to send a delegation and is against the content of the letter. Alex says that the FSR’s letter was misinformed and resembled a conspiracy as the FSR’s were not informed throughout and were not willing to reconsider their stances. Alex questions the democratic principle of the CSR’s internal procedures and says that it would not be democratic to ask for a revote at this point. Kseniia says that the letter of the FSR’s had some misleading content and asks why the CSR would be against sponsoring the costs when it is decided to send a delegation and there is enough budget. Blink says that the initial concept letter misleads the FSR’s about the financial compensation. Blink says that David is against a revote and that he asked what would happen as the tickets to Minsk have already been booked for Blink and David. Liesanne agrees that the FSR’s were misinformed initially and that the FSR-FdG was divided about attending the International Youth Forum but does not have issues with the financial compensation. Omar is neutral about the FSR’s letter and says that a small meeting with FSR’s would be more efficient than sending formal letters. Roeland says that the BOB-cycle should be used to avoid hasty decisions as the first vote. Roeland suggests doing a revote as the FSR’s asked the CSR to reconsider and the relation with FSR’s is more important than the Forum. Roeland says that the constructive dialogue happened via the delegates. Alex says that the relationship with the FSR’s is important but that the relation FSR-CSR is important, as well as the reputation of FSR’s, which can be undermined when they misinform other councils. Roeland says that council members should focus on the letter that the CSR received, not on the concept letter. Blink disagrees as the concept letter was sent to all councils and contained misinformation about the Forum. Alex says the concept letter was discriminatory.

Follow up procedure Tamara says that it might be problematic to decide on a financial reimbursement and retreat this when council members already purchased the discussed matter. Sujet suggests doing a revote this week as some council members already bought their tickets. Some council members disagree and don’t want to do a revote. Casper suggests doing a revote to finish the discussion. Alex wants to invite the FSR first for a discussion on the letter. Roeland says that providing more information does not always solve the problem. Roeland suggests finishing the topic without damaging the relationship with the FSR’s. Alex suggests writing a reply letter and not doing a revote. Sujet suggests doing a revote to include this in the letter to the FSR’s. Omar says that a revote will demotivate the people going to the Forum. Ivanna suggests leaving the matter for now and telling the FSR’s that the CSR will consider their points for future events.
Voting proposal: The CSR decides to have a revote about the financial reimbursement of the CSR’s delegation to the International Youth Forum during PV181017.

In favor 7
Against 1
Blanco 4
Abstain 0

The voting proposal is adopted.

15. P.C. Hoofhuis occupation

The CSR discusses the possible ways of following-up to the recent P.C. Hoofhuis occupation.

CSR’s involvement in the discussion

Casper suggests asking the CvB to clarify which follow-up steps they will take. Malou agrees and says that the activists might not want the CSR to be involved or mediate between them and the CvB. Sujet is in favor of staying neutral as she says the CSR should not be involved at all. Malou suggests forming an opinion about the demands. Alex says that the activists shouldn’t think they are the legitimate representative of all students as the CSR – the CSR is. Malou says that the activists and CSR have different methods and goals in representing students. Jamie, following Sofie, says that the CSR has their own issues to discuss with the CvB and ASVA should be in contact with activists. Roeland suggests not doing anything at this point unless the activists ask the CSR to do something. Alex says that the CSR should find an intersection in the demands to achieve something together and not get stuck in between actions and dialogues. Malou says that the CvB should explain their decision for eviction to the activists.

Demands from the occupation

- Decentral consenting rights on the budget Casper says this would be good for FSR’s to have but it would simultaneously complicate the procedure for the central budget. Liesanne says that it would be important for the FSR-FdG to have more influence on the central budget in this way, and Malou agrees that this would help to influence policy decisions at the decentral level more directly. This also means that only consented budgets would be brought to the central level, possibly making the central procedure easier. Roeland prefers to leave the consenting rights at the GV to not stall the entire UvA’s budget at decentral level. This will be discussed further in O&F. (action)

- Putting managers out of function This will be discussed further in O&F. (action)

- Number of testing moments This will be discussed further when discussing Study Success 2.0.

Points for the statement

- Supporting the fight against budget cuts
- Supporting students being passionate and critical
- Quality of education
- Diversity
- Welcoming all students to seek dialogue with the CSR

Roeland writes a concept statement about the CSR’s stances with regard to the demands of the recent occupation and sends this for an editorial round. (action)

16. CSR goals: education

The CSR discusses their vision on education for setting their shared goals.

Jamie says, following Sofie, that sacrificing accessibility and diversity is always a bad thing. Jamie disagrees with installing a Numerus Fixus and says that selection criteria in most cases are not
necessary and only follow from internationalizing too much while countering accessibility. Jamie is in favor of adopting a numerus fixus for English programs only.

Alex and Casper attended a meeting at the AUC where diversity and accessibility were discussed. Alex urges the CSR to work towards a more selective university as right ways of selection might make the university more diverse. Alex says that more concrete selection criteria are needed that are not based on merits but are based on a process of self-assessment instead. This would answer the need to create more selective education programs to further differentiate higher education - this was also demanded by OCW and Bologna experts. Alex wants to urge the CvB to consider implementing better selection criteria to enhance motivation and study results and to improve the quality of education and lower working pressure. Roeland says that the procedure for setting the decentral selection criteria might change (back) this year. Sujet questions the report that Alex quotes and would like to see how the research was executed. Casper asks whether Alex wants to decrease the number of students. Alex wants to do so, for prospective students, as he says that the UvA is at capacity. Casper says the national budget for the UvA is linked to the number of students enrolling and he asks what would be done with the surplus of students who cannot find a position at the Dutch universities.

Alex forwards the article on Selection Criteria and updates the meeting piece with the other input from O&O for PV181017. (action)

17. Sustainability

The CSR discusses setting an UvA-wide vision on Sustainability.

Malou is not in favor of focusing only on visible sustainability as also the out-of-sight aspects of sustainability are important as well. Jamie says that it should be made known what is done in. The council likes the idea of making visible what is being done. Roeland looked at the ambitions of the University Utrecht, which are very clear and specified, for example about the housing policy and the level and aims of sustainable building. Roeland suggests also indicating goals in the policy or stating what the UvA wants to have achieved over the upcoming years. Tamara suggests also looking into research and the UvA's valorization policy to see whether the CSR wants to do anything in this regard. Malou suggests looking at the housing policy and at a travel policy (setting a green list; encouraging taking the train and not flying too often). Moataz says that the CvB is discussing their travel policy. Moataz suggests including a zero-measurement to indicate what progress has been made. Malou suggests looking at sustainable food policy, for example by having vegetarian options as the majority and limiting specific options.

18. Study Success 2.0

The CSR discusses the report Study Success 2.0.

Professionalization of teachers Casper suggests merging the points on the professionalization of teachers (exchange of knowledge, BKO, ‘verschooling’) which are also taken up in the funding from the Quality Agreements.

Flexible year lay-out Omar says that the year layout and lack of holidays demotivates students.

Change planning of tests Alex says that, for PPLE, the tests are spread properly, having 2 tests at the end of every block. Jamie is in favor of planning more assignments to counter performance anxiety for the final exam. Sujet asks whether this concerns central or program specific policy. Roeland explains that this set at the decentral level but recommendation can be made. Liesanne is in favor of multiple tests during a course in order to motivate students to study throughout the year and reduce stress at the end. Roeland says this also puts pressure on students to perform all year long while limiting the flexibility to shift workload throughout the year. Liesanne says this depends on the weight of the tests and the way they are graded. Sujet says that mental health issues should be regarded.
19. UCO

*The CSR gets informed about the discussions during the UCO meeting on September 27th.*

Council members who have questions about the UCO meeting can mail these to Sujet and/or Malou.

20. W.v.t.t.k. / Any other business

- **ISO** Roeland will ask the council for input on matters that will be discussed in ISO.

21. Input request from the FSR’s

- The FSR-FGw has asked the CSR to remove gendered terms in policy documents and refer to ‘student’, ‘person’, etc. instead. Sujet suggests setting up a petition to also change this in other legal documents or framing.

22. To the media

*None.*

23. Questions

- Sujet asks people to stick to the office cleaning schedule.
- Tamara asks the council to list their availability for the evaluation weekend.
- Malou suggests organizing an evaluation of the meeting pieces after PV’s.

24. Ending

Roeland closes the meeting at 14.04h.

**Decisions**

- **D181010-01** The CSR decides to appoint 1 CSR-member and 1 other student for the BAC of the central student assessor 2019.
- **D181010-02** The CSR decides to ask a member of the Advisory Board to fill the student position in the BAC of the central student assessor 2019.
- **D181010-03** The CSR decides to propose the adjustments to the profile description of the central student assessor as discussed during PV181010.
- **D181010-04** The CSR decides to write a proposal for a clause on council assistants in the CSR Regulations based on the points discussed during PV181010.
- **D181010-05** The CSR decides to have a revote about the financial reimbursement of the CSR’s delegation to the International Youth Forum during PV181017.

**Action list**

- **181010-01** Malou writes a decisional meeting piece about the Studentenstatuut including a concept letter for PV181017.
- **181010-02** Malou writes a proposal for including a clause on council assistants and brings this to the OV-preparation on October 11th.
- **181010-03** Alex gathers information about the position and functioning of the FDO at the FdR.
- **181010-04** Sujet checks whether the COR and OR’s are looking into the position and function of the Diversity Officers.
- **181010-05** O&O discusses the action plan of the Diversity Officer.
- **181010-06** O&F works out the evaluation criteria for the Profiling Fund.
- **181010-07** O&F discusses giving decentral consenting rights on the budget and the role of the academic community in suspending managers.
- **181010-08** Roeland writes a concept statement about the CSR’s stances with regard to the demands of the recent occupation and sends this for an editorial round.
Alex forwards the article on Selection Criteria and updates the meeting piece with the other input from O&O for PV181017.

Roeland writes a draft statement about the recent occupation of the P.C. Hoofthuis and sends this for an editorial round from Monday, October 8th to decide about it during PV181010.

Roeland and Blink write an e-mail to the FSR’s about the circulating letter on the International Youth Forum in Minsk and send this for an editorial round to the council before sending it out.

Roeland asks Frank Zuijdam for more information about the visit of the NVAO and the deadline in December 2018 for the Quality Agreement funds as was discussed with ISO.

O&O goes over the recommendations of Study Success 2.0 to see which points might be taken up by the CSR.

O&O discusses the appointment procedures for deans.

Roeland informs Frank Zuijdam about the CSR’s delegation in the three working groups following from the Quality Agreements funds.

The committees discuss the (possible) shared goals from PV180926 and make a proposal for PV181010.

PR works out the organization of the KeBo (location, date, and practicalities).

Roeland asks LOF whether they have more information about the discharging of the former chair of the LSVb.

PR works out the different proposals for events during 2018-2019 and schedules suitable moments for these events.

Roeland asks LOF whether they have more information about the discharging of the former chair of the LSVb.

Alex checks with Loraine whether the meeting discussing the tenders for the new cleaning contract succeeded.

PR works out the different proposals for events during 2018-2019 and schedules suitable moments for these events.

Roeland asks LOF whether they have more information about the discharging of the former chair of the LSVb.

O&O composes an overview of the current status of faculty diversity officers, the FTE and the involvement of FSR’s in the procedure.

The DB is strict about nazendingen and being present in time.

A double check on the spelling and grammar should be done for all communication. Committee chairs have the final responsibility in this.

The committee chairs notify the PR-taskforce after their meetings which files should be raised in the media.

All DB-members send their updates before Sunday 20.00h and write their updates linked to all specific files of the committees. Delegates send their updates before Wednesday 09.00h.

Alex, Roeland, and Sujet take good care of the plants.

The committee chairs make sure that everyone gives proper feedback in their committees about the work, steering and soundboard groups, and they make sure the documents are saved on the P-drive. Council members archive all their documents in the P-drive.

The committee chairs oversee the diverse division of speakers for the OV.

The DB oversees a proper balance between small and large files in the PV.

The delegates check whether the agendas, minutes and letters of the FSR’s are being published online.

Council members try to take care of expressing their opinions and give arguments for their standpoints.

Blink organizes individual coffee moments with all council members to discuss the council work and input on the evaluation weeks.