Minutes of the Plenaire vergadering of the CSR on the 19th of September, 2018

Council members
Jamie van den Berg (from 11:07), Casper Colenbrander (until 13:50), Ksenia Golub, Alex Gritsay (from 11:05), David Nelck (until 11:50), Omar Seleim (from 11:03), Sujet Hashemi Shams, Ivanna Slipets, Malou Sprinkhuizen, Blink Ujjin (until 13:46), Roeland Voorbergen;

Absent
Sofie ten Brink, Michele Murgia, Stijn Tesser;

Guest(s)
Moataz Rageb Centrale Studentassessor (from 11:09);

Minutes
Tamara van den Berg Ambtelijk secretaris;

Concept agenda
1. Opening
2. Mail
3. Approving the concept minutes
4. Checking the action list
5. Announcements
6. Updates DB & taskforces, delegates, central student assessor
7. Setting the agenda
8. Constitutieborrel
9. Diversity
10. International Youth Forum
11. Student mail
12. Public voting records
13. Kader Kwalteteitszorg
14. Kwalteteitsafspraken
15. Red UvA within the CSR [confidential]
16. Centrale student assessor [confidential]
17. Transition programs
18. Sexual harassment policy
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20. Input request from the FSR’s
21. To the media
22. Questions
23. Sluiting

1. Opening
Roeland opens the meeting at 11.01h and welcomes everyone.
2. Mail
The council discusses the in- and outgoing mail.

3. Concept minutes
The minutes of PV180912 will be set next week.

4. Checking the action list
The action list gets updated.

5. Announcements
- Sujet and Casper will clean the office and ask Omar and Alex to also do their part.

6. Updates DB & taskforces, delegates, central student assessor
The written updates are discussed briefly.

7. Setting the agenda
The agenda is set without changes.

8. Constitutieborrel
The CSR decides on organizing joint constitutional drinks with the FSR’s as proposed by the FSR-FEB.
The FSR-FdR is in favor of the initiative, the FSR-FNWI and FSR-FMG are not joining, and the FSR-FGw, FSR-FdG, and FSR-ACTA have not decided yet. Blink is not in favor of the proposal if not all FSR’s are joining.

Alex wants to join the initiative as it saves money and can help in organizing a nicer event with more visitors. Ivanna says that everyone (councils, study associations, students, staff) would be invited and in a shared event are more likely to attend. Alex says that the shared event would be good for the CSR’s image. Jamie says the initiative complicates planning and he asks how the costs will be divided. Kseniia explains that the CSR has a budget of €1800,- for the constitutional drinks. Malou worries that the number of visitors who want to follow the traditional way of recipiëren would lead to complications. David says the event does not need to be formal.

**Voting proposal:** The CSR decides to participate in the joint CoBo initiated by the FSR-FEB, spending a maximum of €1800,- from the CSR budget.

*In favor* 4
*Against* 5
*Blanco* 0
*Abstain* 2

The voting proposal is not adopted.
Roeland suggests organizing drinks with CSR and all FSR’s, PR will work out a proposal. (action) PR will also work out a proposal about organizing a constitutieborrel as CSR. (action)

9. Diversity

The CSR discusses the Diversity file and work of the Diversity Officer.

Sujet suggests the CSR functioning as a bridge between the Diversity Officer (DO) and to involve to involve the FSR’s in the monthly meeting between the DO’s. Sujet suggests the CSR taking up a role to inform the Diversity Forum about the work of the DO. Moataz explains that the CSR is part of the Diversity Forum and that the CvB takes the input from the Diversity Forum serious. Sujet says that the Diversity Forum does not safeguard including all different opinions in the discussion and that some organization left the forum because of this. Sujet states that quota that cannot be met are discriminatory and she states that diversity is broader than the diversity report as it also relates to transition programs and selection criteria. Moataz explains that installing quota was proposed in the Diversity report and only as a last resort. The report focused mostly on the current level of inclusivity of the university and possible ways of improving this. It is currently under discussion whether the points of advice from the report are mandatory for the are advise to DO to implement. Sujet says that the Diversity Forum is unsatisfied with the work of Anne de Graaf and considers it mandatory to the function of the DO to implement the Diversity Report but that Anne de Graaf disagrees with this.

Blink is against offering mandatory courses and says that the responsibility for creating a more inclusive classroom primarily lies with the teachers. Roeland and Alex suggest discussing the Diversity report first in more detail in O&O. Moataz suggests looking into the history and general perspective on diversity within the university and the CSR and the involvement and role of CSR prior to setting up the committee.

Sujet wants to find out what was formally agreed upon with the DO. It was promised that a plan van aanpak would be presented before October 1st. However, Anne de Graaf did not write a plan and said that she wants to create more transparency and involve the faculties. Malou says this should have been done from November and asks why a more concrete plan is lacking. Jamie and Roeland agree that a plan is needed and that the FSR’s should be involved. Roeland disagrees with the proposal to function as a bridge between the DO and other parties as this is not the role of the CSR; it is the responsibility of the DO to communicate what is being done. Malou adds that this might diffuse the points of the DO. Sujet asks other council members to attend the Diversity Forum – especially those with contrasting opinions. Roeland says that the opinion that the CSR voices in the Diversity Forum should be discussed within the council first. Malou and Blink want to join; Alex is in doubt.

-- David Nelck leaves the meeting. --

10. International Youth Forum

The CSR decides on providing tickets for the CSR-delegation to the International Youth Forum in Minsk, Belarus. Alex proposes to reimburse the total travel costs of the CSR’s delegation as they are attending on behalf of the CSR/university and might not be able to afford it individually. As it is an academic trip it will help the CSR improve their educational events and contribute to the wellbeing of students since the CSR will be able to discuss their issues with bodies equivalent to the CSR. Alex goes over the program and states that it is in line with the goal of the CSR to enhance student engagement and self-governing bodies. Alex suggests also discussing sustainability policies with the parties attending. Sujet and Roeland state that reimbursing flights would contradict the recent opinion articles in Folia and vision on sustainability. Sujet states that the CSR does not need to get involved in geopolitical issues and should focus at representing students of the UvA. Alex and Blink state that attending the forum will contribute to this.
Ksenia explains that there is currently €300,- in the CSR budget for external representation which could be used for the travel costs. Casper says that 2 faculties within the UvA are dealing with budget shortages and therefore he cannot justify reimbursing these travel expenses.

**Voting proposal:** The CSR decides to give a financial compensation of €300,- for the CSR delegation traveling to the International Youth Forum.

*In favor 5*
*Against 6*
*Blanco 0*
*Abstain 0*

*The voting proposal is not adopted.*

*Alex and Blink indicate disagreement with the procedure followed during this agenda point. This will be discussed at the W.V.T.T.K.*

11. **Student mail**

The CSR discusses the new mail system for students in Office365 as was discussed in GALOP.

Jamie explains that the P-drive might be changed to OneDrive in the future. This is not certain yet.

The FSR-FGw has no opinion yet about the mail system. The FSR-FNWI wants to be kept up to date and not sure whether they are in favor.

Alex asks whether Office 365 can be used on different devices and Jamie explains that the software is available for free for a certain number of devices such as desktop and tablet. Roeland asks how much the migration will cost. Jamie explains that the UvA already uses Office 365 but that the change in costs will be the new calculation. So far the costs were calculated based on the number of computers but this will now be done based on the number of staff (full time and part-time). This will lead to higher costs.

12. **Public voting records**

The CSR discusses changing their HR to include the option of noting down public voting records.

Tamara explains that the proposed procedure for voting and the subsequent working out of the minutes will take longer. Tamara asks whether voting statements could be sufficient.

Roeland says that this would not cover the issue. However, not all voting proposals to have the individual stances of the CSR noted.

Sujet disagrees with Alex and says that it matters if the CvB or external parties can see how the CSR is divided internally. Roeland agrees on the negative impact for some topics but not for all. Alex says that most topics discussed are not controversial and that public voting records renew responsibility. Sujet says this would affect the fragile position of the CSR towards the CvB who are not open about their internal procedure either.

Roeland suggests having the standard voting procedure anonymous. Alex disagrees and says it should be including voting records as standard. Alex will write a discussion piece including the suggested compromises. *(action)*

13. **Kader Kwaliteitszorg**

The CSR discusses the (English translation of the) letter on the framework quality assurance.

Roeland recap the meeting and discussion during the GV on September 7th and gives a summary of the letter that will be put up for an e-mail vote. The international council members indicate whether they have enough information to cast a vote and discuss whether it would be just to vote *blanco* based on the facilitation and ability to participate in the discussion.
14. Kwaliteitsafspraken

The CSR discusses the plans of the UvA in allocating the quality agreements funding.

Casper asks whether the funds will be divided gewogen or ongewogen. Jamie says that the intensive education at the faculty will be financed via the allocation model but that other aspects are financed centrally. The CvB will clarify the allocation of the funding. Casper is worried that the teacher professionalization funding will not reach the faculties.

Alex says that the COR seemed in favor of weighted distribution but as the CSR was in favor of unweighted contribution, no consensus was reached. This will be discussed further in the GV. Jamie explains that delaying the decision will negatively affect the funding. Roeland explains that the CvB wants to distribute the funds via the allocation model. The CvB did not want to re-open the discussion about the allocation that was recently set and OCW also provides the funding weighted - not per student number.

Alex suggests leaving Blended Learning out as a frame for spending the funds. Jamie says that some current plans fall under Blended Learning; O&F is discussing these. Sujet says that the plans are phrased as ‘active learning’. Casper says that these projects are part of the FMG plans. Roeland says that intensifying small-scale education will be done through faculty money and the FSR’s should see to how this is being spent.

15. Red UvA within the CSR [confidential]

The CSR discusses the legal and practical position of Red UvA in the CSR.

Next week the CSR will decide whether they want to absolve the position of Red-UvA within the CSR. Casper and Jamie will write a meeting piece. (action)

16. Centrale student assessor [confidential]

The CSR gets informed about the procedure and application procedure of the central student assessor.

17. Transition programs

The CSR gets informed about the UvA’s policy on Schakelprogramma’s.

Roeland asks whether it would be better to start forming CSR’s stance at this point and give input to the working group or wait for the formal request. Sujet says that it is too late to give input. Sujet is in favor of subsidizing transition programs, due to their role in the accessibility and diversity of the university. The programs help motivated and hardworking students. Sujet states that the HvA finds the transition programs for certain master programs too long. Alex is in favor of transition programs as well but disagrees with the position of Sujet. O&O will further discuss the transition programs. O&F will discuss sending a delegate from O&F to the working group together with the O&O fileholder. (action)

18. Sexual harassment policy

The CSR gets informed about the possibilities of creating a policy against sexual harassment.

Alex says that the UvA is not providing enough information and (legal and mental) support and should be doing more to create awareness. Moataz is meeting Mariette de Graaf and Calluna Euving. Alex suggests also meeting with Miek Kröl about the current legal procedure. Moataz explains that the Audit that is being held also looks at the social safety in the UvA and the legal procedures. After monitoring this the CSR could see whether something needs to happen and discuss a concrete policy.

The council agrees to create a Taskforce ‘Sexual Harassment Policy’. Alex and Sujet meet with Moataz to discuss setting up the sexual harassment policy. (action)

-- Blink Ujjin leaves the meeting. --
19. W.v.t.t.k. / Any other business

- **Course of the PV** This will be discussed next week due to the number of council members absent.

--- Casper Colenbrander leaves the meeting. ---

20. Input request from the FSR’s

*None.*

21. To the media

- The UvA create a course challenge.
- Information about the individual council members for the Toilet Paper.
- Pictures and a short description of the council members on Instagram.

22. Questions

- Moataz asks whether the CSR received an invitation from the UvA create course challenge to be in the jury. This is not the case.
- Tamara says that an evaluation form for the Maagdenhuis training day will be sent out soon and asks the council to fill this in.
- Tamara asks which council members want to receive a printed version of the meeting pieces.

23. Ending

Roeland closes the meeting at 13.56h.

**Decisions**

*None.*

**Action list**

180919-01 PR works out a proposal for organizing joint (regular) drinks between the CSR and FSR’s.
180919-02 PR works out a proposal for organizing a CSR *constitutieborrel*.
180919-03 Alex writes a follow-up meeting piece to discuss including public voting records in the minutes of the CSR.
180919-04 Casper writes a meeting piece to decide on the position of Red UvA within the CSR.
180919-05 O&F discusses whether they will send a delegate from the O&F committee to the working group on *Schakelbeleid*, together with the file holder from O&O.
180919-06 Alex and Sujet discuss setting up a sexual harassment policy and monitoring system with Moataz Rageb.
180912-01 Roeland and Sujet write a short update about the ISO working group on September 11th.
180912-02 Sujet and Malou write the letter of advice on the decentral selection criteria *Tandheelkunde* 2019-2020.
180912-03 Malou and Alex discuss the CSR’s questions and input for the revision of the CSR Regulations with Miek Krol.
180912-04 PR creates an Instagram account to promote the CSR’s council work.
180912-05 Blink informs the organizers of the International Youth Forum that 4 people are interested in participating in the Forum.
180912-06 Alex checks with Loraine whether the meeting discussing the tenders for the new cleaning contract succeeded.
180912-07 The delegates ask their FSR’s for input on the transfer of the UvA-student mail to Office365 as was discussed in GALOP.
PR discusses the suggestion of the FSR-FEB to organize a joint CoBo with all student councils and brings a proposal to PV190919.

Jamie asks Robin van Schijndel about the UvA books promotion material that can be found on campuses, despite the promotion starting in October.

Blink drafts up a cleaning schedule for the CREA office.

Roeland asks Folia whether the questions for the duo-interview with Gerwin van der Pol could be sent up front.

Alex and Blink help Roeland prepare for the Folia duo-interview.

Sujet asks Loraine about the working agreements that have been made with the Diversity Officer to the file holder from CSR 2018-2019.

O&O composes an overview of the current status of faculty diversity officers, the FTE and the involvement of FSR’s in the procedure.

Pro memorie

The DB is strict about nazendingen and being present in time.

A double check on the spelling and grammar should be done for all communication. Committee chairs have the final responsibility in this.

The committee chairs notify the PR-taskforce after their meetings which files should be raised in the media.

All DB-members send their updates before Sunday 20.00h and write their updates linked to all specific files of the committees. Delegates send their updates before Wednesday 09.00h.

Alex, Roeland, and Sujet take good care of the plants.

The committee chairs make sure that everyone gives proper feedback in their committees about the work, steering and soundboard groups, and they make sure the documents are saved on the P-drive. Council members archive all their documents in the P-drive.

The committee chairs oversee the diverse division of speakers for the OV.

The DB oversees a proper balance between small and large files in the PV.

The delegates check whether the agendas, minutes and letters of the FSR’s are being published online.

Council members try to take care of expressing their opinions and give arguments for their standpoints.